



# EMERALD

## RESOURCES NL

ACN 009 795 046

## SOCIAL MEDIA POLICY

Users, other than Authorised Social Media Representatives (*ASMR*) of Emerald Resources NL (Emerald), may only access Social Media during breaks and personal time, provided it does not interfere with the Users duties. Users should be aware of the potential impact their actions may have on their image, as well as the Company's reputation.

Content that Users post, share or publish may remain public information for a long time. Users should use their best judgment in posting or sharing material that is neither inappropriate nor harmful to the Company, its employees, visitors or general public.

Users must not:

- Post or share material that discloses activities on site or is potentially sensitive in nature, unless they are an ASMR;
- Comment on, disclose or release information considered confidential or not public;
- Allow use of Social Media to interfere with their work productivity or regular duties;
- Damage the Company's reputation, commercial interests, or bring the Company into disrepute;
- Post or share material that is obscene, defamatory, threatening, harassing, discriminatory or hateful to another person or entity;
- Use false or fake personas;
- Pretend to be impartial individuals in order to promote the Company, its brand or products;
- Respond to any comments posted about the Company via Social Media (unless they are an ASMR);
- Imply that the Company endorses their personal view;
- Imply that they are authorised to speak on the Company's behalf;
- Include the Company's logos or trademarks in Social Media posts; or,
- Use or disclose the identity of any of the Company's employees, contractors or consultants.

Users should be aware that the Company may observe content and information made available, posted or shared on Social Media. If Users become aware of any employees, contractors or visitors who may have breached this policy, Users must immediately report this to their direct manager who will notify the executive (Managing Director and/or Chairman).

Authorised on behalf of the Emerald Board of Directors.

Morgan Hart  
Managing Director

Dated: 20<sup>th</sup> January 2023  
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