



# EMERALD

## RESOURCES NL

ACN 009 795 046

## MISSION STATEMENT POLICY

*Emerald Resources NL (Emerald)* aims to conduct business in accordance with the following:

- Achieve and maintain industry best practices in all of its mining and exploration operations.
- Maintain industry compliant, safe and efficient workplaces for all stakeholders.
- Maintain industry compliant, best practice environmental controls across all operations.
- Develop responsible business practices that are mutually beneficial and foster sustainable relations with all stakeholders.

*Emerald* believes that:

- All incidents are preventable;
- No objective is so important that it will be pursued at the sacrifice of safety;
- No task is so small that it should not be carried out safely;
- Safety is not solely the responsibility of senior management to provide resources and establish procedures. It also involves:
  - the site and contractor management's encouragement and enforcement of safety procedures; and
  - empowerment of all employees to take ownership of health and safety for themselves and their fellow workers.
- The training, professional development and opportunities for advancement of staff and employees will greatly assist in the ability of Emerald to meet its goals and increase its value for the benefit of all stakeholders.

Authorised on behalf of the Emerald Board of Directors.

Morgan Hart  
Managing Director

Dated: 20<sup>th</sup> January 2023  
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