



# EMERALD

## RESOURCES NL

ACN 009 795 046

## COMMUNITY & HERITAGE POLICY

*Emerald Resources NL (Emerald)* is committed to complying with all statutes and laws of the countries that it operates within and recognises the need for direct and continuing dialogue with the people and governments of the same jurisdictions.

Additionally Emerald recognises the importance of harmonious co-existence with local communities and its understanding of the local people's culture and concerns. Emerald is committed to upholding the integrity of sites of cultural significance and importance whilst conducting its business.

Consistent with this objective Emerald will:

- Comply with all relevant laws and policies in the identification and preservation of culturally significant sites;
- Communicate and discuss with communities whose lifestyle and culture may be affected by the Company's operational activities;
- Attend community meetings in the interest of maintaining mutual relations and discuss any issues relating to areas and sites of cultural importance;
- Give preference to local employment with the skills, safety and occupational health standards set by the Company;
- Seek to utilise local and provincial service suppliers consistent with sound commercial practice; and
- Ensure all employees, including personnel engaged in activities on behalf of the Company are advised of sites and areas designated as restricted zones.

Emerald is committed to developing an awareness of local culture and the maintenance of mutually harmonious relations whenever undertaking operations in areas of cultural importance. Emerald will respect the rights of all land users and occupiers.

Authorised on behalf of the Emerald Board of Directors.

Morgan Hart  
Managing Director

Dated: 20th January 2023  
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