



# EMERALD

## RESOURCES NL

ACN 009 795 046

## OCCUPATIONAL HEALTH AND SAFETY POLICY

*Emerald Resources NL (Emerald)* recognises that people are its greatest asset and integral to a sustainable and profitable Company and, as such, is committed to ensuring the health and safety of all personnel.

The empowerment of all employees, contractors and visitors to act and report on any hazards, incidents or unsafe acts is paramount to enable Emerald to deliver to its stakeholders the ultimate aim of an injury and incident free workplace.

Emerald will do this by providing funding and adequate resources to ensure that exploration, mining and processing of its resources are conducted in a manner that does not adversely impact on the health or safety of employees, contractors and visitors.

Consistent with this objective, Emerald's management team, employees, contractors and visitors will work together to:

- Encourage and promote open and clear communication through all levels of the workforce;
- Ensure that all work practices be risk assessed prior to undertaking works and, in the case of repeat work practices, procedures and work instructions will be developed from the risk assessment;
- Train all employees in the procedures and work practices essential for the day to day completion of their job/work tasks;
- Inspect plant and equipment to ensure it is safe, fit for purpose and operational;
- Actively contribute to training and development in improving their skills and expertise;
- Identify, make safe and report on hazards and unsafe practices; and
- Maintain a safe environment for all employees, contractors and visitors.

Emerald will focus on developing a safety culture as a core value whereby every person is aware of their responsibilities and are encouraged to work as part of a team with a shared vision and objective to eliminate all injuries and incidents from the workplace.

This policy will be achieved through consistent, concise and clear communication throughout its operations. This will effectively identify and drive the opportunities to continually improve both the Safety Management System and the Safety and Health of all people in our organisation.

Authorised on behalf of the Emerald Board of Directors.

Morgan Hart  
Managing Director

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